MINUTES OF BOARD OF TRUSTEES MEETING

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly meeting on December 16, 2021, at 9:00 a.m.

The regular monthly meeting was called to order by Terry Hobbs. The following trustees were present: Terry Hobbs, Frank Joy, Sue Rohleder, Charles Luetters, Landon Heier, Marvin Keller, and Dale Weinhold. Also present were Tom Ruth, General Manager; Nolan Numrich, Ron Aschenbrenner, Stacey Malsam, and E. Jay Deines, Attorney, who kept the minutes of the meeting.

Ron Aschenbrenner reported on the damages of the windstorm that occurred December 15, 2021, which covered all Western Cooperative Electric territory. Most of the damages incurred were broken poles.

The minutes of the meeting held November 18, 2021, were presented. The minutes were approved as presented. The agenda was approved as presented.

Tom Ruth presented the Construction Work Plan (CWP) for 2023-2026. Upon discussion, Frank Joy motioned and was seconded by Marvin Keller to approve the CWP; motion carried.

Richard Schaus entered the meeting.

Tom Ruth presented the Resolution of 2023-2026 (4 year) Construction Work Plan and Borrower's Environmental Report. Upon discussion, Landon Heier motioned and was seconded by Marvin Keller to approve the Resolution; motion carried.

Nolan Numrich led a discussion on the Nominating Committee and its job.

Nolan Numrich presented payment options for capital credit retirements. It was motioned by Charles Luetters and seconded by Sue Rohleder to amend the policy to only issue checks to retirement amounts above \$20.00. Bill credits will be issued to active accounts below \$20.00.

Tom Ruth presented the proposed 2022 Capital and O&M Budget. It was motioned by Frank Joy and seconded by Marvin Keller to approve the budget as presented; motion carried.

Tom led a discussion on current Equity Policies of Western Cooperative Electric and other cooperatives. Dale Weinhold motioned to change the retirement of patronage dividends time to 25 years. Motion failed for lack of a second. The item was tabled for further discussion at a future meeting.

Tom Ruth gave his monthly management and financial report. Stacey Malsam reported on financial and regulatory matters.

Manager Ruth reported on his expenses during the last month.

A list of delinquent accounts to be written off the books was presented. It was moved by

Richard Schaus and seconded by Marvin Keller to approve the write-offs. Upon vote taken, the motion carried.

Frank Joy and Sue Rohleder reported on Sunflower activities for the last month.

Checks were reviewed and discussed. It was moved by Richard Schaus and seconded by Dale Weinhold that the checks be accepted as printed. Upon vote taken, the motion carried.

A list of members requesting a refund or transfer patronage capital credits was presented. It was moved by Charles Luetters and seconded by Landon Heier to approve the request for refund or transfer of patronage capital credits. Upon vote taken, the motion carried.

Tom Ruth reported on RUS, CFC, Federated, and CoBank correspondence, as well as NRTC, CRC, and NRECA.

The KEC report was given by Terry Hobbs.

Tom Ruth provided a safety report. There were no accidents to report this month. He also reported on the Employee Safety Survey.

A list of contracts for electrical service was presented. It was moved by Frank Joy and seconded by Marvin Keller to execute the contracts listed. Upon vote taken, the motion carried.

A list of applicants for membership was presented. It was moved by Dale Weinhold and seconded by Richard Schaus that the applicants be approved for membership. Upon vote taken, the motion carried.

Dale Weinhold briefed the board on a member complaint regarding tree trimming.

There being no further business, the meeting was adjourned. The next regular meeting will be January 20, 2022, at 9:00 a.m.

Michael Schwerz Secretary

Approved by:

President