## MINUTES OF BOARD OF TRUSTEES MEETING

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly meeting on August 15, 2024, at 9:00 a.m.

The regular monthly meeting was called to order by Nick Zerr. The following trustees were present: Tim Stanton, Frank Joy, Sue Rohleder, Landon Heier, Marvin Keller, Dale Weinhold, and Terry Hobbs. Richard Schaus was excused for medical reasons. Also present were Tom Ruth, General Manager, Stacey Malsam, Nolan Numrich and E. Jay Deines, Attorney, who kept the meeting minutes.

The minutes of the meeting held July 18, 2024, were presented. The minutes were approved as printed. The agenda was approved as printed.

The board reviewed the CEO Job description. A motion was made by Terry Hobbs and seconded by Landon Heier to adopt the proposed job description. Upon vote the motion passed.

Policy 201 was discussed. Terry Hobbs made a motion to approve the suggested policy change updating the title of Manager to CEO/Manager and recommended proposing a Bylaw change to the the membership at the next annual meeting to update the terminology to match Policy . Landon Heier seconded the motion. Upon vote the motion passed.

A motion was made by Sue Rohleder to update the spending authority limits per Policy to \$25,000.00 of unplanned expenses per occurrence not to exceed \$100,000.00 total in a year. Tim Stanton seconded the motion. Upon vote the motion passed.

Valerie Schneider led a discussion on a location for interviewing the candidates for Manager. She also led a discussion on the 2024-2025 payroll budget. Motion was made by Sue Rohleder and seconded by Marvin Keller to accept the Payroll Budget as presented. Upon vote the motion passed.

Valerie Schneider discussed KECHIT health insurance premiums for 2025 and was the consensus of the board to cast WCE's vote to pass any premium rate reductions achieved back to employees and member coops instead of retaining the increases at KECHIT level for the next year.

Valerie Scheider advised the board on group benefit plan premium rates and NRECA RS Plan contribution rates for 2025.

Manager Tom Ruth advised the board on the ownership of assets previously under a Capital Lease with between Sunflower Electric and WCE on some substations and how documents can be executed to fully transfer ownership correctly between the parties. Motion was made by Landon Heier to move on with the conveyance of assets to clean up the ownership. Sue Rohleder seconded the motion. Motion passed.

Manager Tom Ruth and Nolan Numrich advised the board on the 2023 KEC state-wide Residential Rate Study.

Manager Tom Ruth gave his monthly department and financial reports..

Stacey Malsam gave an update on the finance department.

Nolan Numrich reported on Member Services.

Tom Ruth reported that there were no accidents or near misses this last month.

A report on delinquent accounts was given. A motion was made by Landon Heier and seconded by Tim Stanton to approve the delinquent accounts write offs. Motion passed.

Checks and insufficient funds were reviewed and discussed. Sue Rohleder made a motion to approve the checks and pay the bills as written. Marvin Keller seconded. Upon vote the motion passed.

Discussion was had on Patronage Refunds and Transfers. A motion was made by Landon Heier and seconded by Dale Weinhold to approve the Patronage Refunds and Transfers. Motion passed.

Terry Hobbs reported on KEC activities this past month. Nick Zerr, Dale Weinhold, Frank Joy, Marvin Keller and Tim Stanton also added comments on attending the summer KEC meetings.

A list of contracts for electrical service and new members were presented. Marvin Keller moved, and Landon Heier seconded the motion to approve the new contracts and new members. Upon vote the motion passed.

There being no further business, the meeting was adjourned. The next regular meeting will be September 19, 2024, at 9:00 a.m.

Secretary Schur

Approved by:

President