## MINUTES OF BOARD OF TRUSTEES MEETING

The Board of Trustees of the Western Cooperative Electric Association, Inc. met via phone conference the monthly meeting on April 16, 2020, at 9:00 a.m.

The meeting was called to order by President Crossland. The following trustees were present: Crossland, Hobbs, Joy, Rohleder, Luetters, Heier, Schaus, Keller and Weinhold via telephone conference. Also present were Tom Ruth, General Manager; Stacey Malsam and E. Jay Deines, Attorney, who kept the minutes of the meeting.

The minutes of the meeting held March 19, 2020 were presented. The minutes were approved as presented. The agenda was approved as presented.

Stacey Malsam answered questions on the Form 990.

The Emergency Paid Leave Act was discussed. It was moved by Hobbs and seconded by Keller to approve the Emergency Paid Leave Act at 100% for all categories. Upon vote taken, the motion carried.

The KCC Disconnect Policy was discussed. It was moved by Weinhold and seconded by Schaus to follow the KCC Disconnect Policy and extend the moratorium on disconnects until May 15. Upon vote taken, the motion carried.

There was a discussion on giving the employees an opportunity to participate in a provision of the CARES Act for employees who meet certain criteria defined by legislature. This new provision allows for an in-service withdrawal from their 401(k) account prior to December 31, 2020. It was moved by Weinhold and seconded by Hobbs to give the employees the opportunity to participate in this provision of the CARES Act. Upon vote taken, the motion carried,

Tom Ruth, Manager, and Stacey gave the Manager's report and financial report using charts and graphs.

The Sunflower delegates were discussed. It was moved by Hobbs and seconded by Luetters to retain the current delegates to Sunflower. Upon vote taken, the motion carried.

Tom Ruth discussed options for the youth tour winners due to the cancellation of the youth tours by NRECA such as a college scholarship. No action was taken.

A list of delinquent accounts to be written off the books, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Luetters and seconded by Joy to approve the write-offs. Upon vote taken, the motion carried.

The Managers expenses were reviewed and approved.

Joy reported on Sunflower activities for the last month.

Checks numbered 63518 through 63712 were reviewed and discussed. It was moved by Rohleder and seconded by Keller that the checks be accepted as printed. Upon vote taken, the motion carried.

A list of members requesting a refund or transfer patronage capital credits, which list is attached hereto and made a part of these minutes was presented. It was moved by Joy and seconded by Schaus to approve the request for refund or transfer of patronage capital credits. Upon vote taken, the motion carried.

The KEC report was given by Hobbs.

The safety meeting for the last month was cancelled.

A list of contracts for electrical service, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Luetters and seconded by Schaus to execute the contracts listed and attached hereto on behalf of the Cooperative. Upon vote taken, the motion carried.

A list of applicants for membership, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Luetters and seconded by Keller that the applicants be approved for membership. Upon vote taken, the motion carried.

An executive session was called for. All board members along with Tom Ruth, Valerie Schneider, Stacey Malsam and E. Jay Deines went into executive session.

At the end of executive session, the meeting was called back to order.

Craig Crossland reviewed several topics including feedback on the nominating committee.

There being no further business, the meeting was adjourned. The next regular meeting will be May 21, 2020 at 9:00 a.m.

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Approved by:

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