MINUTES OF BOARD OF TRUSTEES MEETING

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly meeting on August 19, 2021, at 9:00 a.m.

The regular monthly meeting was called to order by President Crossland. The following trustees were present: Crossland, Hobbs, Joy, Rohleder, Luetters, Heier, Keller, Weinhold and Schaus. Also present were Tom Ruth, General Manager; Nolan Numrich, Stacey Malsam, Valerie Schneider and E. Jay Deines, Attorney, who kept the minutes of the meeting.

The minutes of the meeting held July 15, 2021, were presented. The minutes were approved as presented. The agenda was approved as presented.

Valerie Schneider presented a proposed payroll budget and job descriptions. Rohleder moved and Joy seconded to table the discussion until next month.

Valerie also discussed the NRECA Retirement Plan and group benefit renewal rates and the employees scheduled for retirement. Upon conclusion of the discussion Valerie exited the meeting.

Tom Ruth discussed the truck replacement schedule and when liability ends after sale of vehicles by Western. After a discussion, it was moved by Luetters and seconded by Keller to approve the orders for the new vehicles. Upon vote taken, the motion carried. E Jay was requested to follow-up on the issue of any continued liability exposure after sale of a used vehicle including the effectiveness of the release of liability statement WCE requires purchaser to sign.

Nolan Numrich presented information on the Sharing Success program and discussed a request from Ellsworth County EMS for a classroom. After discussion, it was decided that Nolan will get more information on this matter before making a decision.

Tom Ruth advised the board on the proposed Collyer OneOk substation.

Stacey Malsam advised the board on financial and regulatory aspects of the coop.

Tom Ruth provided a safety report. There were no accidents during the last month.

A list of delinquent accounts to be written off the books, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Joy and seconded by Schaus to approve the write-offs. Upon vote taken, the motion carried.

Manager Ruth reported on his expenses during the last month.

Craig Cramer was introduced and demonstrated current capabilities of the new AVL system as well as a demonstration of the capabilities with the SCADA pilot program currently underway.

Joy reported on Sunflower activities for the last month.

Checks were reviewed and discussed. It was moved by Rohleder and seconded by Joy that the checks be accepted as printed. Upon vote taken, the motion carried.

A list of members requesting a refund or transfer patronage capital credits, which list is attached hereto and made a part of these minutes was presented. It was moved by Weinhold and seconded by Heier

to approve the request for refund or transfer of patronage capital credits. Upon vote taken, the motion carried.

CoBank and Federated reports were given by Manager Ruth,

The KEC report was given by Hobbs.

The NRECA report was given by Manager Ruth.

A list of contracts for electrical service, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Luetters and seconded by Schaus to execute the contracts listed and attached hereto on behalf of the Cooperative. Upon vote taken, the motion carried.

A list of applicants for membership, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Keller and seconded by Heier that the applicants be approved for membership. Upon vote taken, the motion carried.

It was moved by Rohleder and seconded by Heier to go into executive session. Executive session ended in 20 minutes.

Motion was made by Rohleder and seconded by Joy to withdraw the previous motion to table the payroll budget discussion. Motion was made by Schaus and seconded by Keller to accept the payroll budget presented. Upon vote taken, the motion carried.

Motion was made by Luetters and seconded by Heier to approve hiring Lindsey Flax after review of the nepotism policy, retroactively to her start date. Upon vote taken, the motion carried.

There being no further business, the meeting was adjourned. The next regular meeting will be September 16, 2021 at 9:00 a.m.

Belgn Skaus

Approved by:

President