MINUTES OF BOARD OF TRUSTEES MEETING

The Board of Trustees of the Western Cooperative Electric Association, Inc. met at the office of the Cooperative for the monthly meeting on January 21, 2021, at 9:00 a.m.

The regular monthly meeting was called to order by President Crossland. The following trustees were present: Crossland, Hobbs, Joy, Rohleder, Luetters, Heier, Keller, Weinhold and Schaus. Also present were Tom Ruth (virtually by Teams), General Manager; Stacey Malsam, E. Jay Denies, Attorney, who kept the minutes of the meeting and Rich Macke. Nolan Numich joined the meeting via Teams.

The minutes of the meeting held December 17, 2020 were presented. The minutes were approved as presented. The agenda was approved as presented.

Tom Ruth, Manager, led a discussion on NRECA voting delegates. It was moved by Hobbs and seconded by Schaus that the NRECA and NRTC voting delegates be Dale Weinhold and Tom Ruth. Upon vote taken, the motion carried.

Elana Larson was introduced and presented her Power Systems Engineering Time of Use Rate Study presentation.

Nolan Numich was introduced and he reviewed the Bylaws for the upcoming annual meeting. He presented several options for balloting. He asked for guidance on which option to use. It was moved by Schaus and seconded by Weinhold to use the conventional method of mailing the ballots. Upon vote taken, the motion carried.

Nolan also discussed how the nominating committee is to operate. He presented a Nominating Committee Handbook, which would set out how it operates.

The board discussed the Bylaw changes, and it was the consensus to table until a later date.

The nominations for the nominating committee were reviewed as follows:

| <u>District #</u> | Committee member | <u>City</u> |
|-------------------|------------------|-------------|
| 1 | Christy Keith | Penokee |
| 1 | Mike Petersen | Palco |
| 1 | Keith Kennedy | Hoxie |
| 2 | Kerry Bittel | Ellis |
| 2 | Brian Staab | Hays |
| 2 | John Kuppetz Jr. | Ellis |
| 3 | Nick Zerr | Gove |
| 3 | Chuck Link | Ransom |
| 3 | Janet Carswell | Ellsworth |

Manager Ruth presented the results of the Employee Safety Survey Review.

There was additional discussion on various options of demand and time-of-use rates. At the end of the discussion, it was moved by Luetters and seconded by Weinhold to table the discussion until next month's meeting. Upon vote taken, the motion carried.

Manager Ruth discussed extending the FFCRA Extension for Western Cooperative Electric. He stated that the program will be extended until March 2021.

CoBank has offered to help Western Cooperative Electric to develop a Strategic Planning guide. The consensus of the board was to proceed with CoBank's offer in August.

Manager Ruth gave the Manager's report of revenue and expenses using charts and graphs, the safety report, HR and IT reports and pole testing.

A list of delinquent accounts to be written off the books, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Schaus and seconded by Keller to approve the writeoffs and extend response time to the end of the month. Upon vote taken, the motion carried.

The Managers expense account was reviewed.

Joy reported on Sunflower activities for the last month.

Checks numbered 64938 through 65104 were reviewed and discussed. It was moved by Schaus and seconded by Rohleder that the checks be accepted as printed. Upon vote taken, the motion carried.

A list of members requesting a refund or transfer patronage capital credits, which list is attached hereto and made a part of these minutes was presented. It was moved by Rohleder and seconded by Heier to approve the request for refund or transfer of patronage capital credits. Upon vote taken, the motion carried.

The KEC report was given by Hobbs.

A list of contracts for electrical service, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Luetters and seconded by Heier to execute the contracts listed and attached hereto on behalf of the Cooperative. Upon vote taken, the motion carried.

A list of applicants for membership, a list of which is attached hereto and made a part of these minutes was presented. It was moved by Heier and seconded by Keller that the applicants be approved for membership. Upon vote taken, the motion carried.

There being no further business, the meeting was adjourned. The next regular meeting will be February 17, 2021 at 9:00 a.m. Audul Schaues_

Approved by:

President Cosses